

BLACK BRO PHI FRATERNITY

NEW ERA MEMBERSHIP APPLICATION & LEGAL AGREEMENT

Founder 2015 | Established 2022

1. INTRODUCTION TO THE BROTHERHOOD

Black Bro Phi Fraternity is an elite, private masculine brotherhood for Black men only, built on the pillars of respect, loyalty, trust, discipline, and authentic brotherhood.

Founded in 2015 by Paul Salinas and officially established in 2022, Black Bro Phi is independent—not affiliated with any university, NPHC, or Greek-letter organization. Our Brotherhood. Our Code. Our Domain.

Recognition & Acknowledgment

Black Bro Phi Fraternity and Beta Beta Phi have garnered recognition from select fraternity organizations and are acknowledged by some universities and community institutions. Recognition varies by institution; membership is self-governing under our sovereign code.

2. WHO WE ACCEPT

Black Bro Phi Fraternity welcomes:

- Black men only, who embody a masculine, manly presence
- Straight or bisexual men who uphold brotherhood, discipline, and strength
- Masculine gay men who embody masculine presence and uphold the code
- Deaf/Hard-of-Hearing brothers are fully equal; ableism = automatic violation

Excluded: Queer-identified, effeminate, or femboy-presenting individuals do not match the brotherhood's manly code and are ineligible for membership.

Women are not members, but may be escorted by straight/bisexual members under strict rules (see Section 8).

Eligibility Clarification

Black Bro Phi Fraternity welcomes Straight Men, Bisexual Men, and Masculine Gay Men who embody the fraternity's core values of masculinity, discipline, brotherhood, and strength. Sexual orientation is not a barrier — only masculine identity and conduct matter.

This fraternity does not admit feminine-acting men, femboys, queer-presenting individuals, or anyone whose behavior conflicts with the masculine brotherhood standard. Members must present and uphold a strong, disciplined, masculine presence at all times.

3. BROTHERHOOD CONDUCT CODE (STRICT, ZERO-TOLERANCE)

A. Judgment-Free Law:

- No “Not my type” comments
- No picky or selective attitudes
- No body-shaming
- No turning brothers away at the door
- No ableist comments toward deaf/hard-of-hearing brothers

B. RSVP & Attendance Law:

- You must attend when RSVP'd
- Full participation required
- No-shows = tribunal review

C. Privacy & Confidentiality Law:

- No asking who's coming
- No asking if straight men are coming
- No asking about women/FTM consorts
- No asking for names, photos, or private dynamics

D. Consort Policy (Straight/Bisexual Members Only):

- Members must personally escort any woman
- Women cannot enter alone; a Black man must RSVP online for her
- Interactions must be consensual and private
- Black Bro Phi does not arrange partners

4. MEMBERSHIP FEES

- Initiate/Pledge: \$150 one-time, non-refundable
- Full Brother (Guardian): \$35/month or \$350/year
- Titan/Sovereign Levels: Application-only; leadership approval required

All fees non-refundable.

5. EVENT FEES

Events require separate payments (\$15-\$750) depending on scale:

- Pool Summits
- Annual Retreats
- Stroll/Greek Events
- Fortress Expeditions
- Cookouts
- Leadership Summits

6. APPLICATION FORM

A. Personal Information:

Full Legal Name: _____

Preferred Name/Alias: _____

Birthdate: _____

Phone Number: _____

Email Address: _____

City/State/Country: _____

Occupation/Trade: _____

Education: _____

Deaf/Hard-of-Hearing? Yes / No

B. Brotherhood Questions:

Why do you want to join Black Bro Phi? _____

Brotherhood qualities you bring? _____

Open to genuine emotional/social/brotherly bonding? Yes / No

Joining for connection, not personal gain? Yes / No

Commit to zero judgment? Yes / No

Respect deaf/hard-of-hearing brothers as equals? Yes / No

Agree to RSVP full attendance? Yes / No

C. 90-Day Initiate Period:

Agree to complete Orientation, Policy Review, Attendance, Conduct Evaluation? Yes / No

7. LEGAL AGREEMENT (SIGN BEFORE SUBMISSION)

Mandatory Conduct: Respect brothers equally, no body-shaming, no ableism, no harassment, confidentiality.

Mandatory Attendance: Must attend RSVP'd events.

Privacy Contract: Do not leak private event info.

Consort Policy: Escort women personally; interactions consensual and private.

Financial Contract: Fees non-refundable.

8. EVENT & VENUE GUIDELINES

Black Bro Phi events are designed to foster authentic brotherhood and trust. Depending on the event type, theme, or venue, the following rules apply:

- **Greeting Rituals:** At certain private events, upon arrival, brothers may engage in the Bro Hug greeting. Some events may allow full or partial nudity during entrance as part of the bonding ritual. This is entirely situational and communicated prior to attendance. Brothers who are not shy to show their bodies demonstrate authenticity and trust, symbolizing their status as real, unshackled brothers.
- **Venues:** Events may be hosted in private residences, rented homes, Airbnbs, warehouses, or other private spaces. Venue rules may vary, but the brotherhood code always applies.
- **Consort Policy & Female Attendance:** Women cannot enter alone. They must be accompanied by a verified Black Bro Phi member, who can register and RSVP online on her behalf. All interactions must be consensual, private, and aligned with the brotherhood code.
- **No Judgment Policy:** Any variation in attire, nudity, or personal conduct within the event boundaries is fully respected. All brothers honor privacy, consent, and discretion.
- **Consent & Comfort:** Participation in nudity or intimate rituals is voluntary, but RSVPs require full engagement within the agreed event parameters. Withdrawals, disruption, or refusal to respect the code may result in tribunal review.

9. APPLICANT SIGNATURE

I affirm that all information is true and I accept all rules, laws, and expectations of the Black Bro Phi Fraternity.

Applicant Signature: _____

Printed Name: _____

Date: _____

10. INTERNAL USE ONLY

Approved By: _____

Rank: _____

Assigned Member #: _____

Approval Date: _____

Notes: _____